

The Cloverleaf Foundation

56 Regina Street North
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The directorship of our small family foundation is composed of the children and grandchildren of the founder. In 2006 the Directors recognized a need to review our operating procedures as well as the donation priorities. They thought this exercise would be too difficult to achieve without outside intervention and assistance. The directors recognized that a facilitator was needed to guide the directors to a successful completion of this review, all the while maintaining harmonious family relations!

Dr. Alex Bielak, one of the Cloverleaf Directors, highly recommended Andrew Welch to The Cloverleaf Foundation.

As a communications professional from outside the family, Andrew was invited to assume many of the duties that might normally be carried out by me, as Chair. It was a day-long meeting with all the Directors anxious that this difficult review be a success. Andrew brought his admirable skills to the process by introducing tools that would ensure we heard from more individuals. He created an environment wherein individual directors spoke contentedly and constructively to the topic at hand.

From the moment the Directors met Andrew, they felt comfortable with Andrew as "leader". They liked Andrew; it showed in an atmosphere of commitment toward a successful meeting.

Right from the start of the day Andrew was able to use his skills to observe and diplomatically voice some of his insights into the interactions among family members. Such could not have been done easily by any of the Directors (family member). Other observations Andrew put into his report.

As the Directors began to interact in a more meaningful fashion with Andrew's guidance, ideas were given clearer airing. Andrew used a very useful tool to help the Directors achieve consensus around the assorted proposals that were offered up. This part of the meeting was so successful with Andrew's leadership that proposals were formalized and several important decisions were made.

Andrew was with us all day long. After the day-long meeting, he led the Directors in a fun, creative activity using clay. Andrew then joined us for dinner. I make mention of this insomuch as Andrew anticipated the need for a formal write-up of the decisions that were arrived at that day (Saturday) as well as the need to deliver his facilitator's report immediately after the meeting while the proceedings were still fresh in the minds of the Directors. This report arrived at my door at 1:30AM! I was amazed at Andrew's stamina and commitment to the needs of our directorship when he produced his excellent and insightful report after such an arduous day. That report was essential for the success of our Sunday meeting.

A few days later Andrew delivered to The Cloverleaf Foundation a super feedback report. It will serve our directorship as we go forward into 2007. Without Andrew's guidance, our organization would not have achieved the positive outcomes that it did at this important meeting.

Anne Carter
President
The Cloverleaf Foundation